

You can find more information about our business plan and track our progress towards our goals at rsb.org.uk/plan

For information on the individual strands of our work visit
rsb.org.uk/inspire
rsb.org.uk/support
rsb.org.uk/influence
rsb.org.uk/evolve



BIOLOGY CHANGING THE WORLD

ROYAL SOCIETY OF BIOLOGY
STRATEGIC PLAN 2019-2021

The RSB has published its latest strategic plan for the next three years, *Biology Changing the World*.

The most diverse of all the sciences, biology is evolving at a pace never seen before and has a central role in addressing our most pressing global challenges.

In our latest strategic plan, we set out how the RSB will help to ensure a good supply of highly skilled biologists across the sector, support biologists' careers, increase public engagement with biology, and inspire future generations to study life sciences.

Biology Changing the World is our vision for the next three years: to **Inspire**, **Support** and **Influence** biology and biologists; and to **Evolve** as an organisation to better meet the needs of our members and the public.

This leaflet highlights just some of the work we will be undertaking over the next three years. For our full strategic plan, and to find further details on each theme of our work, visit rsb.org.uk/plan

#INSPIRE

Inspiring interest in bioscience and the natural world is a key part of what we do. Through our events, outreach work, branches, competitions and publications – often supported by volunteers – we help communicate the true value of biology and inspire the next generation of bioscientists.

- We aim to increase the number of events during Biology Week by 50%, delivering 150 Biology Week events worldwide by 2021
- We're developing a programme celebrating the RSB's 10-year anniversary and the achievements of the life science community in the past decade

#INFLUENCE

The RSB brings together views from across all areas of the life sciences, whether they be in academia, industry, not-for-profit or the public sector, providing a unifying voice to influence policy and education and to effect positive change. We'll soon be publishing a curriculum framework to support a new biology curriculum for ages 5-19.

- We're recruiting new members and member organisations to ensure seamless representation across all of bioscience
- We aim to see 75% of UK institutions delivering bioscience-based degree programmes accredited by RSB by 2021
- By 2020 we will publish a curriculum framework to support a biology curriculum for ages 5-19



#SUPPORT

The Society directly supports many thousands of people in the UK and abroad, and indirectly through nearly 100 member organisations. Being a member means being part of one of the largest networks of bioscientists in the world, and we provide a range of resources to help develop our members' skills and careers.

- We're creating a new package of support to help scientists progress throughout their careers
- We are launching an extensive series of bioscience 'primer' textbooks over the next three years
- We will offer at least 10 new online courses for biologists by 2021

#EVOLVE

In 2018 the RSB reached its highest ever individual membership, with over 18,000 members. But as well as growing our network and reach, we must ensure we are representative of modern bioscience and responsive to the sector's evolving needs.

- We will grow our community of biologists to a total membership of at least 21,000
- We are appointing at least 100 RSB ambassadors by 2020, strengthening our connection to industrial and academic organisations across the UK
- We'll be recruiting new member organisations to ensure established and emerging specialisms are all represented.

#BIOSCIENCES FOR ALL

The RSB is committed to promoting inclusive, accessible and diverse participation in the life sciences.

We aim to be a leader for the sector in this area and to create a bioscience environment that attracts and benefits from a variety of experiences, skills and qualities. The RSB will proactively promote equality of opportunity, diversity and inclusion in schools and higher education, in the workplace, in training and in biology activities for the general public.

- Each of the RSB's committees and special interest groups will appoint an ambassador for diversity and inclusion and we will also begin reporting annually on key diversity and inclusion metrics from all areas of our work
- We are developing a new strategy document to improve and enhance how we consider and promote diversity and inclusion in all aspects of our work. More of our key ambitions in this area can be found at rsb.org.uk/biosciencesforall

